

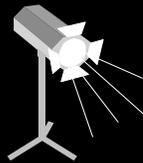
Lipten Adds Contract Personnel

Wixom, MI — A long-awaited upsurge in power plant engineering and installation activity has prompted Lipten to add three new associates to its roster:

E. Preston Durrett of Deer Park, Texas, has been appointed project site manager for LIPTEN Power at its ultra low NOx steam generation system project at U.S. Gypsum's Galena Park, Texas, mill. Preston has a distinguished career in power engineering, including 27 years with Bayer Corporation's Baytown, Texas, facility, where his last assignment was operation supervisor of the utilities department. While there, he received the President's Quality Achievement Award. Educated at Lee College in Baytown and Texas A&M, Preston is a lifelong resident of Deer Park.

John Barry of Niagara Falls, Ontario, a mechanical and marine engineer, will be stationed in Niagara Falls to service LIPTEN Power's Canadian clients, including a current project at General Motors' Oshawa, Ontario, plant. His 25 years experience in boiler and combustion engineering includes extensive service with Babcock & Wilcox Canada and International and with British Merchant Marine Engineering.

Dante A. Fernández of Montreal, Quebec, a power systems design engineer, has been retained as a consultant on LIPTEN Power's Canadian and U.S. projects. A graduate of Sir George Williams University (now Concordia University) in Montreal, Dante's 30-year career in power engineering includes ten years with Babcock & Wilcox Canada & U.S. and extensive assignments in South America and SW Asia. He is a member of the Association of Professional Engineers of Ontario and Quebec Order of Engineers.



Spotlight On ...

John Spencer



Once site installation work starts, it is usually John leading the charge for Lipten. John, a Lipten employee for over six years, came to the company with an extensive background in the HVAC industry. John applies his skills in directing tough mechanical installations including new

installations and complete boiler refits. His recent work has included managing the reconditioning of multiple thermal oxidizers for Owens Corning.

Career History

Trane - Service Technician

Carrier - Service Technician

Sears - HVAC Service Supervisor

John was also a Building Engineer for a high rise residential/commercial building for over three years.

Education & Training

John has attended numerous trade schools and product training seminars during the course of his long career in the HVAC industry.

Other Qualifications

John holds both an unlimited refrigeration license and refrigerant recovery license.

John resides with his wife and family in Redford, Michigan. An avid motorcyclist, John likes to spend his spare time with his wife touring the countryside on their bikes.



Changes in the world of Lipten

New Team Members



Lipten is pleased to announce the addition of two highly qualified individuals to its full time staff at the Wixom headquarters. First on our list is Benjamin Lim. Ben is a mechanical engineer with 25 years of experience in power systems.

Specializing in power plant design and emissions reduction, he was previously with Mitsui Babcock Americas in Atlanta, Georgia and has extensive experience in power systems in the Philippines.

Ben will operate out of Lipten's main office in Wixom. His responsibilities include Project Engineering and Project Management along with the upkeep and further development of Lipten's engineering standards.



The second new employee we would like to introduce is Jason Bradshaw, a specialist in boiler control systems and combustion.

Jason comes with extensive experience in power plant systems at Detroit Boiler company and at

Oxford Center in Oxford, Michigan, where he was maintenance supervisor in charge of the boiler system and general maintenance.

Jason studied electrical and computer technology at Oakland Community College and Oakland Technical Center.

Jason's primary responsibility will be to function as field service technician for the repair and servicing of utility plant systems.



Enhanced Service Capabilities

With the addition of Jason Bradshaw, Lipten will be further expanding our offerings in the repair, calibration and testing of various utility plant systems.

Whether it's an annual tune-up or a full CSD-1 compliance test, Lipten can offer a full range of services for all utility plant systems. A key advantage of Lipten service is the peace of mind you get from knowing work on complicated systems is done by well-trained, well-equipped technicians. Another is that it gives Lipten Technicians an opportunity to do a complete inspection. The goal is to eliminate catastrophic downtime by discovering deficiencies before they cause problems.

We offer our services on an as need basis or by way of a service contract. Service contracts are an important component of Lipten's strategy to help you reign in your spiraling operating costs. It is a proactive, fix-before-fail approach to powerhouse maintenance that helps you control costs, increase profit, and reduce stress. It also ensures that critical maintenance work is done right and on schedule

The important thing to remember about Lipten service contracts is that they are flexible. We offer a comprehensive lineup of solutions that avert downtime and protect your critical operations. Because one size doesn't fit all, we will carefully

(Continued on page 4)



Did you know ...?

On November 12, new EPA air emission standards come into effect for all industrial, commercial and institutional boilers and process heaters. The new rule will require all major sources to meet standards reflecting the application of the maximum achievable control technology (MACT). This rule is expected to reduce identified hazardous air pollutants by 50,600 to 58,000 tons per year.



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(Continued from page 3)

design each contract to meet the special needs of your facility. The time of coverage, the extent of services performed, level of calibrations, etc., can be tailored to fit within your budget. An emergency service option is also available. Expert advice will always be only a phone call away and, when needed, a Lipten technician can be at your facility within 24 hours.

It's not only about service. Lipten can also furnish replacement parts to keep your systems at peak performance. When exact duplicates are no longer available, Lipten's engineers can assist you in selecting components that meet or exceed the original's specifications.

Lipten offers a wide variety of payment options including the convenience of payment by most major credit cards. Call us for further information or to discuss your needs.



LIPTEN

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